



Treasurer's Note

Working Hard and Retiring with Dignity

My parents chose different paths to retirement.

Mom was only 61 when she retired as a secretary at the University of Illinois, about two months after my daughter was born. I think she was ready to be done driving into work every day, and she also was ready to start spending more time with her granddaughter after raising three sons.

My dad chose to retire at 75.

He has always worked hard, milking cows twice a day, 365 days a year growing up on a dairy farm. As an adult, he worked in a grain elevator and spent most of his career driving a truck, hauling rock and asphalt to construction sites.

I remember talking to him when he was around 70. I wanted him to have some time to relax and enjoy himself. I was worried he kept working to be able to provide more for his family; that he worked to leave more for his children. I was afraid that he wouldn't be able to enjoy his golden years.

He and my mom lead a pretty frugal life, they both have small pensions and a little income from the farm. He didn't have to work so hard for so long. I asked him why he kept working when he could afford to retire.

"I work with my friends," he explained. "If I don't work, I won't see them as much."

He also mentioned that he told his boss he might take off an occasional Friday if he didn't feel like working.

"How many Fridays have you taken off?" I asked.

"I don't think any, yet," he replied.

My dad kept working because he liked what he did and he enjoyed the people he worked with. I think my dad also knows that you have a better attitude if you CHOOSE to go to work, rather than if you HAVE to go to work.

My dad was fortunate. He was able to retire when he wanted to and on his terms. He didn't feel the pressure of being forced to work to make ends meet.

That is why I am proud to have started Illinois Secure Choice*.

Secure Choice is a retirement savings program that travels with the worker. The General Assembly established the program as part of a larger retirement savings law to address the retirement savings crisis in our country. Too many people forgot, or were never taught, that Social Security was designed to supplement, not replace, personal savings.

Lawmakers determined that a bipartisan board should oversee the program with assistance from the state treasurer's office and private-sector partners. The Board decided to enroll workers a little bit at a time, starting in 2018 with companies that had 500 or more workers. We have now reached the last onboarding wave, during which companies that had between five and 15 employees last year must help their workers access a retirement savings option by either signing up for Illinois Secure Choice or offering a private retirement plan. The deadline is Nov. 1.

Our approach has made us a national leader in this space. More than 130,000 Illinois workers have set aside more than \$130 million through Secure Choice to date.

Workers are 15 times more likely to save for retirement if they

can do so through payroll deductions, according to an AARP study. And there's a need to save—23 percent of retirees rely upon Social Security for 90 percent of their retirement income.

<u>Lagomarcino's</u>, a Moline confectionary, is one of the thousands of businesses facilitating employee participation in the program.

"Illinois Secure Choice provides an opportunity for our employees to save for retirement, which we love to see!" said Lisa Ambrose, whose family has run the business since 1908. "The setup of the program was fairly simple, especially given the excellent support I received throughout the process."

Helping people make their lives a little bit easier is what we do. We help families invest early in their children's lives so they can obtain the skills to go to college or learn a trade. We help people with below-market loans so they can expand a business or pursue a dream. We help workers across the state save for their retirement. The result: better jobs and stronger communities throughout our state.

Secure Choice will help people retire with dignity and confidence. While we cannot solve the nation's retirement crisis on our own, we can be part of the solution in Illinois.

My dad finally retired about four years ago. Today, he is enjoying retirement, traveling with my mom and spending time with his grandchildren. He was able to have a secure retirement on his own timeline. Others who work hard and play by the rules should have that choice as well.

Sincerely,

Michael W. Frerichs

Illinois State Treasurer



Twins Update!

Since I talked about my sons' health issues in a previous newsletter, I have been asked, when I'm out and about, how the twins are doing.

I just want you to know they are healthy, growing, and exercising their lungs.

It is a joy to have Theo (above, on the left) and Max (above, on the right) home. Their days in the NICU are still challenging memories for me and my wife, Erica. However, those memories also are positive when I recall all of the great medical professionals and the care they provided to our sons.

In the past, I didn't share a lot of personal information, but I really appreciate all of the prayers, well-wishes, and concerns expressed to me and Erica.

I'm going to try to share more in the future on our social media accounts. For now, I will share these two photos of the boys and my entire family. Below, from left, are Ella, Theo, me, Max, and Erica.

If you'd like to see more of these photos, you can follow my <u>Facebook</u> page and <u>Instagram</u> account.





F Illinois Financial Wellness Hub

Common Banking Terms

State Treasurer Michael Frerichs wants to help people be financially secure, so he recently launched the <u>Illinois Financial</u> <u>Wellness Hub</u> (FinWell Hub). It provides free resources to help all Illinois residents plan a better financial future. Below is an example of the information you can find there.

Part of understanding how banking works is getting a handle on the industry's vocabulary.

You might be confident about already knowing the difference between a traditional bank and a credit union. The phrases "minimum deposit" and "minimum balance" might be selfexplanatory, presuming you read the fine print.

Knowing more about these and other terms, as well as whom to call for assistance, are foundational to financial wellness.

Go to <u>Finwell Hub</u> for the rest of this article and other helpful suggestions.



*ABOUT ILLINOIS SECURE CHOICE

The Illinois Secure Choice Savings Program ("IL Secure Choice" or the "Program") is an automatic enrollment payroll deduction retirement savings program overseen by the Illinois Secure Choice Savings Board ("Board"). Ascensus College Savings Recordkeeping Services, LLC ("ACSR") is the program administrator. ACSR and its affiliates are responsible for day-to-day program operations. Participants saving through IL Secure Choice beneficially own and have control over their IRAs, as provided in the Program Description available at <u>saver.ilsecurechoice.com</u>. IL Secure Choice is not sponsored by the employer, and therefore the employer is not responsible for the Program or liable as a Program sponsor. Employers are not permitted to endorse the Program or encourage or advise employees on whether to participate, how much (if any) to contribute, or provide investment help.

IL Secure Choice offers investment options selected by the Board. For more information on IL Secure Choice's investment options go to saver.ilsecurechoice.com. Account balances in IL Secure Choice will vary with market conditions. Investments in IL Secure Choice are not guaranteed or insured by the Board, the State of Illinois, the Federal Deposit Insurance Corporation or any other organization.

IL Secure Choice is a completely voluntary retirement program. Participants may opt out at any time or reduce or increase the amount of payroll contributions. If a participant opts out, they can later opt back into IL Secure Choice.

Saving through an IRA will not be appropriate for all individuals. Employer facilitation of IL Secure Choice should not be considered an endorsement or recommendation by a participating employer of IL Secure Choice, IRAs, or the investment options offered through IL Secure Choice. IRAs are not exclusive to IL Secure Choice and can be obtained outside of the Program and contributed to outside of payroll deduction. Contributing to an IL Secure Choice IRA through payroll deduction offers some tax benefits and consequences. However, not everyone is eligible to contribute to a Roth IRA and a participant should consult their tax or financial advisor if they have questions related to taxes or investments. Employers do not provide financial advice and employees should not contact an employer for financial advice. Employers should refer all questions about the Program to IL Secure Choice.

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